

Director Series: Compensation Design & Practices for Directors & Executive Management

WEBINAR – ON DEMAND WEB LINK – FREE CD ROM

Thursday, January 21, 2010

8 am - 9:30 am PT
9 am - 10:30 am MT
10 am - 11:30 am CT
11 am - 12:30 pm ET

As the economy begins to improve, banks need to take a hard look at upper-level compensation practices. Congress and financial regulators have partially blamed bank executive compensation programs for causing executives to act in ways not in the best interest of their banks. Learn what banks should do in 2010 to incentivize executives to do the right thing when managing risk and creating effective compensation programs.

Continuing Education: Attendance verification for CE credits provided upon request.



HIGHLIGHTS

- Why the compensation committee of every bank needs to create and monitor executive pay programs so that compensation does not drive risky behavior
- The process for creating and monitoring executive incentive programs
- How to make 'pay for performance' work at a community bank
- Use of long-term incentive programs, including deferred compensation and BOLI
- Changes in executive and board pay in the community bank marketplace

WHO SHOULD ATTEND?

This informative session is designed for board members (particularly those directors who serve on the Compensation Committee), CEOs, chief financial officers, and senior human resource officers.

MEET THE PRESENTER

**Mike Lehr,
Young & Associates, Inc.**



[CLICK HERE TO LEARN MORE ABOUT YOUR REGISTRATION OPTIONS](#)